



## **MÁRTON SZABELLEDI**

### **SOFTWARE ENGINEER**

My journey at Metaswitch started in the summer of 2019, when I joined the company as an intern. I had very little previous programming experience, but thanks to the patience and help from my mentor and my manager, I could catch up with the basics quickly, and I was given a project to work on. My technical skills were developing very fast thanks to the on-the-job training. I took advantage of the company's sporting and social activities – I was a regular attendee of the weekly volleyball practice and badminton matches, as well as the informal board gaming event. We had an active and bubbly intern community that I enjoyed being part of. I was very happy when I was offered a full-time job at the end of my 9-week internship.

I joined the company as a grad in September 2020, when everyone was working from home. Starting remotely made me a bit nervous, but I think that the situation was handled really well despite the difficult circumstances. The 4-week long training course, besides teaching the basics of software engineering, gave me the opportunity to meet the other new graduates – and even though everything was organised remotely, I could still socialize with my colleagues through coffee meet-ups, pub quizzes, or even language-learning discussion groups.

I remember that at the end of my first interviews before my internship, I asked my interviewers what they thought the best part of working at the company was. They both – independently of each other – answered that it was the people. And I couldn't agree more.

At Metaswitch, we treat each other with respect and communicate openly. I feel supported by my manager, concerning both work-related and personal issues. My mentor provides a lot of help and feedback, making sure that my learning is as fast and efficient as possible. Whatever the problem, I can talk to them. I feel valued and trusted – I'm super excited to go back to the office soon and finally meet my colleagues in person.

**metaswitch**

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