



MARTHA STEVENS

SOFTWARE ENGINEER

As an Engineering student I'd had some opportunity to learn some elementary coding skills during my course, but was taking a bit of a leap of faith when I applied for the internship as a Software Engineer at Metaswitch. It turned out to be an incredibly valuable and enjoyable experience that I would sign up for again and again!

Learning to design, write and test software on real projects from the get-go is by far and away the most effective and engaging way of getting up to speed, and the company provides a fantastic environment to enable you to do this. The extensive support from your assigned mentor, manager, and the rest of your team is a real privilege, while the chance to produce work that directly contributes to your team and the company as a whole brings a fantastic sense of achievement by the end of the placement. There is a real sense that you are listened to and have influence over your own development too. Over the course of my two internships at the company, my manager tailored the work I was given based on what I wanted to learn, and created opportunities for me to become increasingly responsible for managing my own projects.

Aside from the work itself, Metaswitch has a fantastic culture, and is a great environment to step into as an intern or graduate. I loved being part of a large cohort of interns and getting involved with everything from the intern team hackathon to sports clubs at lunchtime during my Summer based in Enfield. The availability of company housing a few minutes' walk from the office also made a huge difference in being able to socialise with other interns and new starters outside of office hours. Even when working virtually this summer, the efforts to make me feel supported and welcomed, and to keep everyone connected within the team were evident, and great to see!

I would thoroughly recommend an internship at Metaswitch to anyone. It's a real opportunity to learn and develop professionally, with the chance to meet many wonderful new people along the way!

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