JAMES NUNNS
GRADUATE SOFTWARE ENGINEER

Graduating from university during the first wave of a pandemic was exceptionally challenging. There was so much instability around work, but Metaswitch have been incredibly reassuring from the start. Having done a very enjoyable two-month internship with them the previous summer, I knew I would love to be a part of their graduate scheme. The recruitment process was smooth and well-communicated, and the welcome into the company for new starters has been very warm and enthusiastic. The graduate training was fast-paced and varied, interspersed with working on real projects in our teams, so it was always interesting and there was plenty to learn every day.

Everyone I've met at Metaswitch has been friendly and accommodating. They have clearly taken great care to ensure we have everything we need to work well and happily from home. Many social events really help new starters to feel a part of the team, and a lot of effort goes into out-of-work activities. On my internship, we had frisbee golf, group meals and a trip to the Enfield office for the Vacathon, and over the past few months, there have been quizzes, remote games and the Hackathon! Metaswitch also place great emphasis on personal development, and I am a member of the Midlands office's Personal Development Guild and book club, as well as a new French discussion group started by another new graduate interested in languages.

Metaswitch has been an exciting place to work, with many opportunities for development being made very clear. Our transition into Microsoft is being handled with transparency and both parties seem to be working with the employees' wellbeing in mind. We as engineers have also spoken to people in other positions within the company, from customer support to the world-travelling trials team. I am very confident that Metaswitch will continue to nurture my growth as a software engineer, as well as offering me the opportunities to branch out into new areas. I am thankful to have had such a great start to my career, and I can only see it getting better!

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